

Zimbra

director@admin.nitdgp.ac.in

Nominations invited for 7th NCPEDP- Mphasis Universal Design Awards 2016

From : Deepika <deepika_thakur@ncpedp.org> Mon, May 02, 2016 05:59 PM
Subject : Nominations invited for 7th NCPEDP- Mphasis Universal Design Awards 2016 3 attachments
To : director@admin.nitdgp.ac.in
Cc : 'Mahtab Irani' <mahtab_irani@ncpedp.org>, 'Secretariat NCPEDP' <secretariat@ncpedp.org>

To
Director
NIT Durgapur

Dear Prof. (Dr.) Asok De,

*Registration
 Approved
 03/05/16*

*Please circulate to all
 Website.*

AR Admin

[Signature] 5/4/16

National Centre for Promotion of Employment for Disabled People (NCPEDP) is a non-profit voluntary organisation founded in 1996- working as an interface between various stakeholders - Government, Industry and civil society organisations (both national and international) for empowerment of persons with disabilities.

A key challenge to inclusion of disabled people into the mainstream is the basic lack of access. Accessibility here is not limited to physical spaces alone but includes transport infrastructure, information & technology, aids and appliances etc. Access is therefore an issue that cuts across disabilities, sectors, abilities and age groups and forms the very basis of empowerment of disabled people. 'Universal Design' i.e. a design that is usable by all therefore becomes intrinsic to any kind of access.

It was to recognise innovative work that improved accessibility and promoted the principles of Universal Design that NCPEDP with the support of Mphasis launched the 'NCPEDP-Mphasis Universal Design Awards' in 2010.

This year is the seventh edition of the Awards. We have been tremendously motivated by the huge response that the Awards have received so far and look forward to seeing an even greater excitement this time around.

The Awards cover accessibility in the following fields:

1. Built Environment
2. Transport
3. Information and Communication Technology
4. Services
5. Aids and Appliances

The Awards are given in 3 categories: **Persons with Disabilities, Working Professionals and Companies/Organisations.** Please find attached the Concept Note along with the Nomination Forms.

We would appreciate if you could please nominate deserving candidates and also help




us disseminate the documents further to relevant individuals/organisations. **The last date for sending nominations is Tuesday, 31st May 2016. Please send us your nominations at secretariat@ncpedp.org.**

Your support will help us reach out to the maximum number of people and also help us identify and share the best case studies on Universal Design and access from across the country.

With best regards,

Deepika Thakur

Deepika Thakur
Programme Officer
National Centre for Promotion of Employment for Disabled People (NCPEDP)
C- 43, South Extension Part II
New Delhi - 110 049, India
Tel.: [91-11-26265647](tel:91-11-26265647) / 26265648

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-  **UDA Concept Note.docx**
80 KB
 -  **UDA Nomination-form-Companies-2016.docx**
57 KB
 -  **UDA Nomination-form-Individual-2016.docx**
55 KB
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NCPEDP MPHASIS UNIVERSAL DESIGN AWARDS

ACCESS FOR ALL

National Centre for Promotion of Employment for Disabled People (NCPEDP)

C - 43, South Extension Part II, New Delhi – 110049

Tel.: 011-26265647/48; Fax: 011- 26265649; E-Mail: secretariat@ncpedp.org

Conservative estimates put the population of persons with disabilities in India at 70-100 million. Yet, it is only a minuscule percentage of the population that has been seen in the mainstream of any aspect of life in the country; be it the workforce, education or anything else. Any study undertaken to determine the reason for this would point to one direction and that would be the lack of access.

A cursory study of history too would reveal that all great movements arose from the very lack of access to basic facilities, discrimination and the fight for one's dignity and belief that all humans are equal and born free. The disability rights movement advocates equal access for people with disabilities to social, political, and economic life which includes not only physical access but access to the same tools, services, organisations and facilities which we all pay for.

Over the years, Accessibility

- Has come to occupy the most identifiable cause that has unified the global approach towards disability – across social, political and economic lives of people with disabilities.
- Has become the most fundamental cause that any person with disability identifies with, irrespective of the disability.
- Has become the fulcrum to the disability rights movement globally.

Accessibility not only means access to physical spaces but also means access to information, technology, transport, services, aids and appliances, etc. For example, only 0.05% of printed books are available in accessible formats to people with a print impairment! Only a handful of Indian websites are accessible to people with disabilities! And, most television programming is not accessible to people with hearing impairment in India! These are just a few examples.

Access, therefore, is an issue that cuts across disabilities and sectors and forms the very basis of empowerment of people with disabilities. A concept that is intrinsic to any kind of access is 'Universal Design', which means a design that is usable to the greatest extent possible by everyone, regardless of age, ability, or situation. This could mean the built environment, technology, transport, and so on. Universal Design accommodates people with disabilities, older people, children, and others who are non-average in a way that is not stigmatising and benefits all users. The seven Principles that describe characteristics that make designs universally usable are:

1. Equitable Use
2. Flexibility in Use
3. Simple and Intuitive Use
4. Perceptible Information
5. Tolerance for Error
6. Low Physical Effort
7. Size and Space for Approach and Use

Though this approach benefits older people and people with disabilities most of the time, Universal Design benefits every human being to some degree at some point of time. Universal

Design has attained major ground in the developed nations, but in developing countries like India, this concept is yet to attain popularity. In fact, awareness on Universal Design is close to none and there have been very few attempts to educate architects, designers and others about this.

In order to spread awareness on Universal Design and to popularise this concept, NCPEDP, in association with Mphasis, instituted **The NCPEDP - Mphasis Universal Design Awards** in 2010. These Awards are given away every year to those who have been doing exemplary work towards the cause of accessibility and thus ensuring a life of equality and dignity for people with disabilities. **As of now, the Awards are limited to work in India.**

The Awards covers accessibility in the following fields:

1. Built Environment
2. Transport
3. Information and Communication Technology
4. Services
5. Aids and Appliances

The Awards are given under three categories:

- **CATEGORY A: PERSONS WITH DISABILITIES** Awards in this category are given to people with disabilities who have created an impact in Accessibility and Universal Design in any of the areas such as built environment, transport infrastructure, service provision, information and communication technology (ICT), universally designed consumer products, mobility & independent living aids, or assistive technology in their personal/professional capacity.

The work that the person has done can be in policy framework, grass-root level implementation, design and development, access audits, or even the rights movement/advocacy.

Every year, Awards in this category are given out to 3 people across the country.

- **CATEGORY B: WORKING PROFESSIONALS** Awards in this category are given to people who work for the cause of Accessibility and Universal Design in any of the areas such as built environment, transport infrastructure, service provision, information and communication technology (ICT), universally designed consumer products, mobility & independent living aids, or assistive technology.

She/he may be an employee of an education institute/NGO/corporate/ government body that has taken up the cause, or may be a consultant or freelancer who has devoted her/his time for the cause. Her/his individual contribution to the cause is a major reason for the success achieved by the organisation/firm/movement. She/he may also be an individual who is involved in the cause independent of any organisational support and has achieved significant success in the core objective of gaining accessibility for disabled people.

Awards in this category are given out to ensure that many dedicated people who have involved themselves in the cause get due recognition. This will not only help in sensitising the community, but will also encourage young minds to join the cause as a career option.

Every year, Awards in this category are given out to 3 people across the country.

- **CATEGORY C: COMPANIES/ORGANISATIONS** Awards in this category are given to those companies or organisations who have taken up the cause of Accessibility and Universal Design in any of the areas such as built environment, transport infrastructure, service provision, Information and Communication Technology (ICT), universally designed consumer products, mobility & independent living aids, or assistive technology.

Companies/organisations that have implemented either/all of these within their organisations, which has led to them recruiting or serving people with disabilities and providing them equal opportunities to participate to the best of their abilities. These companies/organisations can be a role model for the rest of the society, and recognising their efforts and giving them the encouragement will help the cause to reach out to many more.

These can be any type of an education institute/NGO/corporate/government body - private sector, public sector, joint sector, SME or even proprietorship/partnership firms. The selection criteria will not only be for adopting accessibility policies, but also for implementing them at the workplace.

Every year, Awards in this category are given out to 4 companies/organisations across the country.

Access symbolizes the true spirit of freedom as far as persons with disabilities are concerned. These Awards are therefore given away on 14th August, the eve of India's Independence Day.

About the Partners

National Centre for Promotion of Employment for Disabled People

Registered as an independent trust in 1996, National Centre for Promotion of Employment for Disabled People (NCPEDP) is a non-profit voluntary organisation working as an interface between Government, Industry, International Agencies and Voluntary Sector towards empowerment of persons with disabilities. In the past 20 years, NCPEDP has established itself as a leading cross-disability organisation which has later been strengthened by the formation of the National Disability Network (NDN) in 1999. Since then, NCPEDP has been successful in reaching people with disabilities across all states and union territories of the country and has successfully advocated several policy changes for empowerment of people with disabilities.

www.ncpedp.org

About Mphasis

Mphasis enables chosen customers to meet the demands of an evolving market place. Recently named by American Banker and BAI as one of the top companies in FinTech and as the “Most Distinguished Digital Company in 2015” by The Economic Times, Mphasis fuels this by combining superior human capital with cutting edge solutions in hyper-specialized areas.

www.mphasis.com



NCPEDP Mphasis
UNIVERSAL DESIGN
AWARDS



NATIONAL CENTRE FOR PROMOTION OF EMPLOYMENT FOR DISABLED PEOPLE

C – 43, South Extension Part-II, New Delhi-110049

Tel.: 011-26265647, 011-26265648 Fax: 011-26265649

Email: secretariat@ncpedp.org

NOMINATION FORM - CORPORATES / ORGANISATIONS/ GOVERNMENT

THE NCPEDP-MPHASIS UNIVERSAL DESIGN AWARDS 2016

DETAILS OF THE NOMINEE:

Name of the organisation nominated:	
Name of the Chief Executive Officer:	
Address:	
Telephone No.:	Fax No.:
E-mail:	
When was the organisation founded / established?	
Specific area of work of the organisation:	
Milestones that the organisation has achieved (in not more than 500 words):	
Total number of employees:	
Total number of employees with disabilities:	
Category under which nominated:	
CATEGORY C: COMPANIES/ORGANISATIONS Awards in this category are given to those companies or organisations who have taken up the cause of Accessibility and Universal Design in any of the areas such as built environment, transport infrastructure, service provision, information and communication technology (ICT), universally designed consumer products, mobility & independent living aids, or assistive technology.	

**NOMINATION FORM: THE NCPEDP - Mphasis UNIVERSAL DESIGN AWARDS 2016:
CORPORATES/ ORGANISATIONS**

Companies/organisations that have implemented either/all of these within their organisations, which has led to them recruiting or serving people with disabilities and providing them equal opportunities to participate to the best of their abilities. These companies/organisations can be a role model for the rest of the society, and recognising their efforts and giving them the encouragement will help the cause to reach out to many more.

These can be any type of an education institute/NGO/corporate/government body - private sector, public sector, joint sector, SME or even proprietorship/partnership firms. The selection criteria will not only be for adopting accessibility policies, but also for implementing them at the workplace.

Every year, Awards in this category are given out to 4 companies/organisations across the country.

Synopsis of work done (specific to the cause of Accessibility and Universal Design) in not more than 700 words:

Details of any other awards / recognition received in not more than 300 words:

DETAILS OF THE NOMINATOR:

Name:	
Job Title / Designation:	
Name of the Organisation:	
Address:	
Telephone No.:	Fax No.:
E-mail:	
What is your association with the company/organisation that you have nominated and how long has this association been? Please describe in not more than 250 words.	
What is your perception of the future role of the organisation that you have nominated with regard to the promotion of accessibility for persons with disabilities? Please describe in not more than 250 words.	
State briefly (in not more than 250 words) your reasons for nominating the company/organisation:	
Date:	Signature:

Please pay a close attention to the various word limits specified for each section of the Nomination Form. Any violation of the said limit/s would automatically disqualify your application.

You are requested to enclose with the form detailed documentation, e.g. photographs of buildings/ environments made accessible (not more than 5), videos (not more than 2), media coverage (not more than 5 newsclips), etc. that may help us in the selection process.

Thank you for helping identify a possible role model. We will be grateful if you could please email/ fax/ courier this Nomination Form at your earliest convenience, **but not later than Tuesday, 31st May 2016.**



NCPEDP Mphasis
UNIVERSAL DESIGN
AWARDS



NATIONAL CENTRE FOR PROMOTION OF EMPLOYMENT FOR DISABLED PEOPLE

C-43, South Extension Part-II, New Delhi-110049

Tel.: 011-26265647, 011-26265648 Fax: 011-26265649

Email: secretariat@ncpedp.org

NOMINATION FORM – INDIVIDUAL

THE NCPEDP-MPHASIS UNIVERSAL DESIGN AWARDS 2016

DETAILS OF THE NOMINEE:

Name:		
Is the nominee a person with disability?	YES:	NO:
Address:		
Telephone No.:		Fax No.:
E-mail:		
Date of Birth:		
Category under which nominated (please tick the relevant category):		
CATEGORY A: PERSONS WITH DISABILITIES Awards in this category are given to people with disabilities who have created an impact in Accessibility and Universal Design in any of the areas such as built environment, transport infrastructure, service provision, information and communication technology (ICT), universally designed consumer products, mobility & independent living aids, or assistive technology in their personal/professional capacity. The work that the person has done can be in policy framework, grass-root level implementation, design and development, access audits, or even the rights movement/advocacy. Every year, Awards in this category are given out to 3 people across the country.		
CATEGORY B: WORKING PROFESSIONALS Awards in this category are given to people who work for the cause of Accessibility and Universal Design in any of the areas such as built environment, transport infrastructure, service provision, information and communication technology (ICT), universally designed consumer products, mobility & independent living aids, or assistive technology. She/he may be an employee of an education institute/NGO/corporate/government body that has taken up the cause, or may be a consultant or freelancer who has devoted her/his time		

for the cause. Her/his individual contribution to the cause is a major reason for the success achieved by the organisation/firm/movement. She/he may also be an individual who is involved in the cause independent of any organisational support and has achieved significant success in the core objective of gaining accessibility for disabled people.

Awards in this category are given out to ensure that many dedicated people who have involved themselves in the cause get due recognition. This will not only help in sensitising the community, but will also encourage young minds to join the cause as a career option.

Every year, Awards in this category are given out to 3 people across the country.

Educational Background:

Name of the Organisation:

Job Title / Designation:

Synopsis of the work done (specific to the cause of Accessibility and Universal Design) in not more than 700 words:

Details of any other awards / recognition received in not more than 300 words:

Date:

Signature:

DETAILS OF THE NOMINATOR:

Name:	
Job Title / Designation:	
Name of the Organisation:	
Address:	
Telephone No.:	Fax No.:
E-mail:	
What is your association with the nominee and for how long have you known her / him? Please describe in not more than 250 words.	
What is your perception of the nominee's future role with regard to promotion of accessibility for people with disabilities? Please describe in not more than 250 words.	
What are the personal and professional traits that the nominee possesses that sets her / him apart and makes her / him a role model? Please describe in not more than 250 words.	

State briefly (in not more than 250 words) your reasons for nominating the person:

Date:

Signature:

Please pay a close attention to the various word limits specified for each section of the Nomination Form. Any violation of the said limit/s would automatically disqualify your application.

You are requested to enclose with the form:

- A recent passport size photograph of the nominee.
- Detailed documentation – e.g. copy of the disability certificate (if applicable), photographs of buildings/environments made accessible (not more than 5), videos (not more than 2), etc.

Thank you for helping identify a possible role model. We will be grateful if you could please email/ fax/ courier this Nomination Form at your earliest convenience, **but not later than Tuesday, 31st May 2016.**